



**MICHAEL  
FARADAY  
SCHOOL**



## UNIFORM POLICY

Approved by Headteacher and shared with the Governing Body	September 2023
Review Date	Autumn 2026

## **Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Follow the Dfe non-statutory guidance
- Clarify our expectations for school uniform

## **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Sarah Haley, Deputy Headteacher who can answer questions about the policy and respond to any requests

## **Limiting the cost of the school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible

- Limiting items with distinctive characteristics to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## *Expectations for the school uniform*

### **4.1 Our school's uniform**

- We do not require any items to be branded with the school logo. All items can be purchased from a range of retailers, such as high street supermarkets.
- Children are expected to wear a t shirt in their house colour (red, blue green or yellow) for PE lessons as well as plain navy-blue shorts, leggings or tracksuit bottoms. Swimming costumes should either be one piece suits or trunks
- Only non-smart watches and plain stud earrings are allowed. Hair should be tied back if it is shoulder length or longer.
- Children will need warm/waterproof coats especially in the winter months, which could be any colour. They may also need hats, gloves and scarves.

Daily uniform (all year round):

- Grey trousers, skirt or pinafore dress.
- White polo t-shirt
- Cobalt blue sweatshirt
- Blue summer dress in Summer
- Blue or white hijab

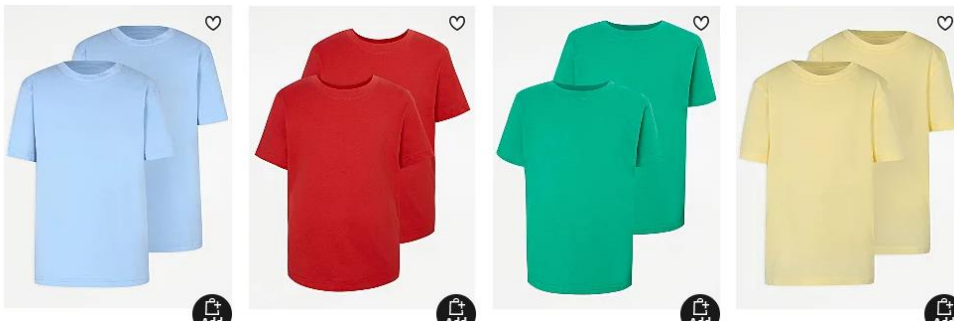
Shoes:

Black or grey school shoes or trainers (bright colours not allowed)



PE kit – to be worn to school on days of PE

- A t-shirt the colour of the house that they are in
- Navy tracksuit or navy shorts on warmer days



#### 4.2 Where to purchase it

- All uniform can be purchased from supermarkets and high street stores.
- Faraday PACT will arrange second hand uniform sales regularly throughout the school year

## *Expectations for our school community*

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Sarah Haley, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

## 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Sarah Haley, Deputy Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## 5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## **Monitoring arrangements**

This policy will be reviewed every 3 years and shared with Governors.