

Uniform Policy

Michael Faraday Primary School

September 2026

Aims

This policy sets out our expectations for school uniform and explains how we will keep it affordable, practical and inclusive. In developing and applying the policy, the school has regard to the Department for Education's statutory guidance on the cost of school uniforms and its guidance on developing a school uniform policy.

Equality and individual needs

We will apply this policy fairly and consider requests for adaptations in light of pupils' needs, including disability, medical needs, religion or belief, race and gender reassignment.

Uniform choices are available to all pupils regardless of sex. Pupils may wear religious or cultural dress and symbols, including a headscarf. We will consider suitable adaptations to clothing, footwear and swimwear where needed. Pupils may wear their hair in styles appropriate for school; staff may ask for hair to be secured where necessary for safety or hygiene.

Parents and carers who would like to discuss an adaptation should contact Sarah Haley, Deputy Headteacher. We will consider each request individually and work with the family to agree a practical approach.

Keeping uniform affordable

No item of Michael Faraday uniform or PE kit is required to carry a school logo. Generic items that meet the descriptions below may be purchased from supermarkets or other retailers. The school requires no compulsory branded items.

When reviewing our uniform, we will consider the total cost to families, including PE kit, and avoid unnecessary or frequent changes. We will consult parents and pupils before making significant changes.

Second-hand uniform is available through sales organised by Faraday PACT. Families can contact the school office for details of upcoming sales or for help accessing uniform between sales. We will publish information about second-hand uniform on the school website so it is available to current and prospective families. Families experiencing difficulty with the cost of uniform are encouraged to contact Sarah Haley or the school office; requests will be handled discreetly.

Uniform requirements

Daily uniform

Pupils should wear:

- Grey trousers, skirt or pinafore dress
- White polo shirt
- Cobalt blue sweatshirt or cardigan

- Black or grey school shoes or plain trainers, without bright colours or prominent logos

A blue gingham dress may be worn in warmer weather. A blue or white hijab may be worn if desired.



PE kit

Pupils should come to school wearing their PE kit on PE days:

- A plain T-shirt in their house colour: red, blue, green or yellow
- Plain navy shorts, leggings or tracksuit bottoms
- Suitable trainers for PE

In colder weather, pupils may wear a plain navy sweatshirt or tracksuit top over their PE T-shirt. The school will let families know if any activity requires additional equipment and will consider the cost before doing so.



Swimming

Pupils should wear a one-piece swimsuit or swimming trunks. Families may request an alternative that meets religious, cultural, medical or other individual needs and is suitable for swimming.

Outerwear and accessories

Pupils should have a warm, waterproof coat in colder months. Coats may be any colour. Hats, gloves and scarves may also be worn.

Pupils may wear a non-smart watch and plain stud earrings. For safety, jewellery may need to be removed or secured for particular activities, in line with staff instructions.

Hair that is shoulder length or longer should normally be tied back where needed for safety or hygiene. We will discuss any individual difficulty with the family.

Weather

The school may temporarily relax uniform requirements during unusually hot or cold weather. We will tell families when any school-wide change applies.

Expectations and support

Pupils are expected to wear uniform on school days and for school-organised activities where uniform is requested. Parents and carers are asked to ensure that uniform is clean, in reasonable condition and **clearly labelled with their child's name.**

If a pupil does not have the correct uniform, staff will respond sensitively. We will consider whether there is a reason outside the pupil's control, speak privately with the family where appropriate, and offer practical support where available. A uniform difficulty should not prevent a child from attending school or participating in learning while we work with the family to resolve it. Any response to a repeated concern will be fair and proportionate and in line with the school's Behaviour Policy.

Staff will also address any bullying or unkindness relating to a pupil's clothing in line with the school's behaviour and anti-bullying procedures.

Questions and complaints

Parents and carers should contact Sarah Haley, Deputy Headteacher, with questions about uniform, affordability or individual adaptations. We will aim to resolve concerns through discussion. Formal complaints may be raised under the school's Complaints Policy.

Monitoring and review

The governing body will monitor whether this policy remains affordable, inclusive and practical, taking account of feedback from pupils and families.

Shared with the governing body: September 2026

Next review: September 2029, or sooner if legislation or statutory guidance changes.