



**MICHAEL
FARADAY
SCHOOL**



UNIFORM POLICY

June 2025

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Follow the Department of Education (Dfe) non-statutory guidance
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for it to be tied back for safety or hygiene)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Sarah Haley, Deputy Headteacher, who can answer questions about the policy and respond to any requests

Limiting the cost of the school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Ensure uniform items are available at a reasonable cost
- Provide the best value for money for parents/carers

We will do this by:

- Carefully considering whether distinctive items are necessary

- Limiting the number of distinctive items required
- Choosing low-cost or long-lasting items when distinctive features are needed
- Considering cheaper alternatives to branded items (e.g. iron-on logos), provided they do not compromise quality or durability
- Avoiding specific requirements for items pupils can use outside school (e.g. coats, bags, shoes)
- Keeping optional branded items to a minimum so the uniform acts as a social leveller
- Avoiding different uniform requirements for different year groups, classes or houses
- Avoiding different uniform requirements for extra-curricular activities
- Using alternative methods to signal group differences in competitions (e.g. posters or labels)
- Supporting parents to access second-hand uniform through regular sales run by Faraday PACT
- Avoiding frequent changes to uniform specifications and minimising any financial impact
- Consulting with parents and pupils on any proposed significant changes to the policy and considering complaints carefully

Expectations for the school uniform

4.1 Our school's uniform

- No items are required to be branded with the school logo. All items can be purchased from supermarkets or high street retailers.
- For PE, children should wear a T-shirt in their house colour (red, blue, green or yellow) and plain navy blue shorts, leggings, or tracksuit bottoms
- Swimming costumes should be one-piece swimsuits or trunks
- Only non-smart watches and plain stud earrings are allowed
- Hair that is shoulder length or longer should be tied back

Outerwear:

- Children will need a warm, waterproof coat in colder months – any colour is acceptable
- Hats, gloves and scarves may also be worn in winter

Daily uniform (all year round):

- Grey trousers, skirt or pinafore dress
- White polo shirt
- Cobalt blue sweatshirt or cardigan
- Optional blue gingham summer dress (in summer)
- Blue or white hijab (optional)

Shoes:

- Black or grey school shoes or plain trainers
- Bright colours and logos are not allowed]





PE kit – to be worn to school on days of PE

- A t-shirt the colour of the house that they are in
- Navy tracksuit or navy shorts on warmer days



4.2 Where to purchase it

- All uniform can be purchased from supermarkets and high street stores.
- Second-hand uniform is available through Faraday PACT, which organises regular sales throughout the school year

Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- Attending school-organised trips or events where uniform is required

Pupils should speak to Sarah Haley, Deputy Headteacher, if they wish to request an amendment to the policy for reasons relating to a protected characteristic.

5.2 Parents and carers

Parents and carers are expected to:

- Ensure their child wears the correct uniform and PE kit
- Ensure uniform items are:
 - Clean
 - Clearly labelled with the child's name
 - In good condition

Parents may contact Sarah Haley, Deputy Headteacher, to request adaptations to the policy based on:

- Their child's protected characteristics
- Concerns about affordability

Any concerns or complaints about uniform should be raised promptly and reasonably.

Disputes about uniform cost will be:

- Resolved locally
- Dealt with according to our school's Complaints Policy

The school will work with parents to find a fair and supportive solution.

5.3 Staff

Staff will monitor uniform and address any concerns. Where financial hardship is suspected, staff will take a compassionate and discreet approach to support the pupil and family.

5.4 Governors

The governing board will review the uniform policy to ensure it:

- Reflects the context of the school
- Is implemented fairly
- Considers feedback from parents and pupils
- Provides an appropriate, practical and inclusive uniform for all pupils

Monitoring arrangements

This policy will be reviewed every 3 years and shared with Governors.